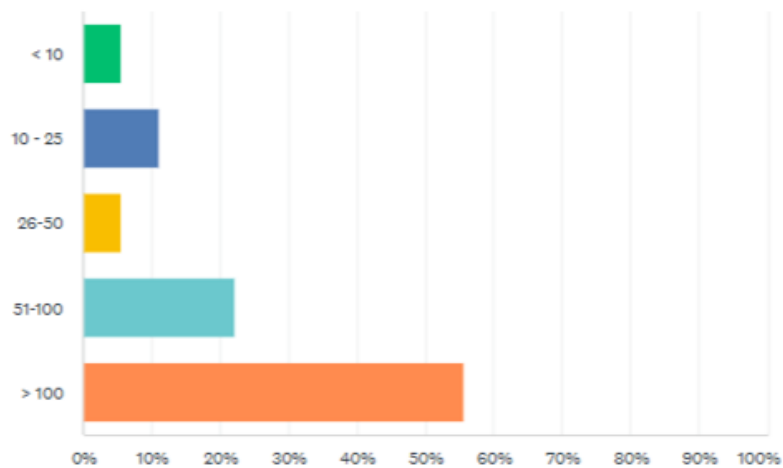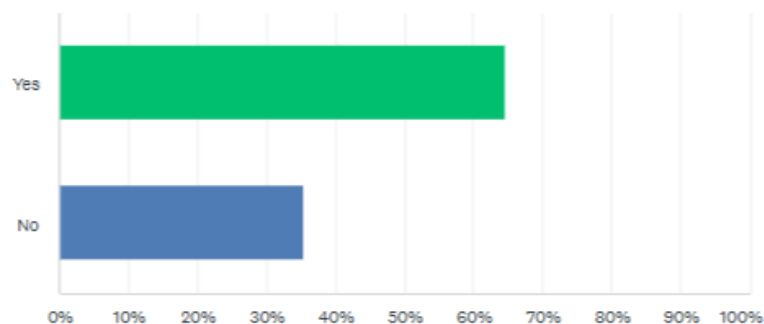Q1: Based on the following categories, please indicate the number of statisticians employed in your clinical development organization?
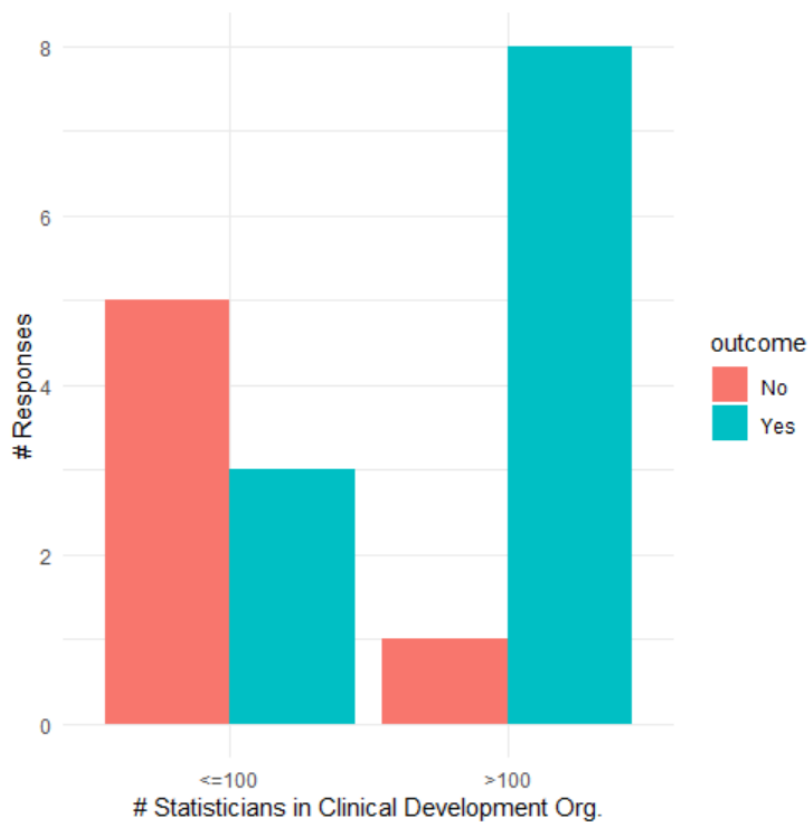

ANSWER CHOICES	RESPONSES	
▼ < 10	5.56%	1
▼ 10 - 25	11.11%	2
▼ 26-50	5.56%	1
▼ 51-100	22.22%	4
▼ > 100	55.56%	10
TOTAL		18

Q2: Over the last 5 years, have you broadened the job requirements pertaining to educational background/prior experience in job postings?
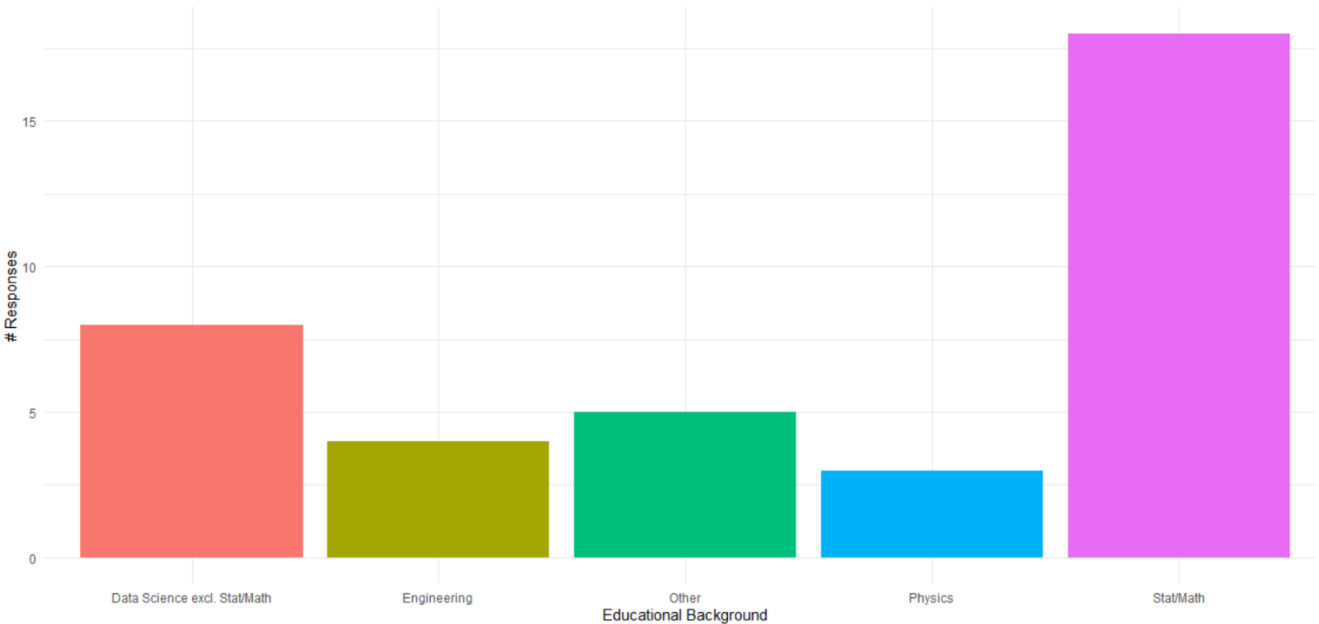

ANSWER CHOICES	RESPONSES	
▼ Yes	64.71%	11
▼ No	35.29%	6
TOTAL		17

The below figure shows the results from question 2 based on whether the company has > 100 or ≤ 100 statisticians employed in their clinical development organization.
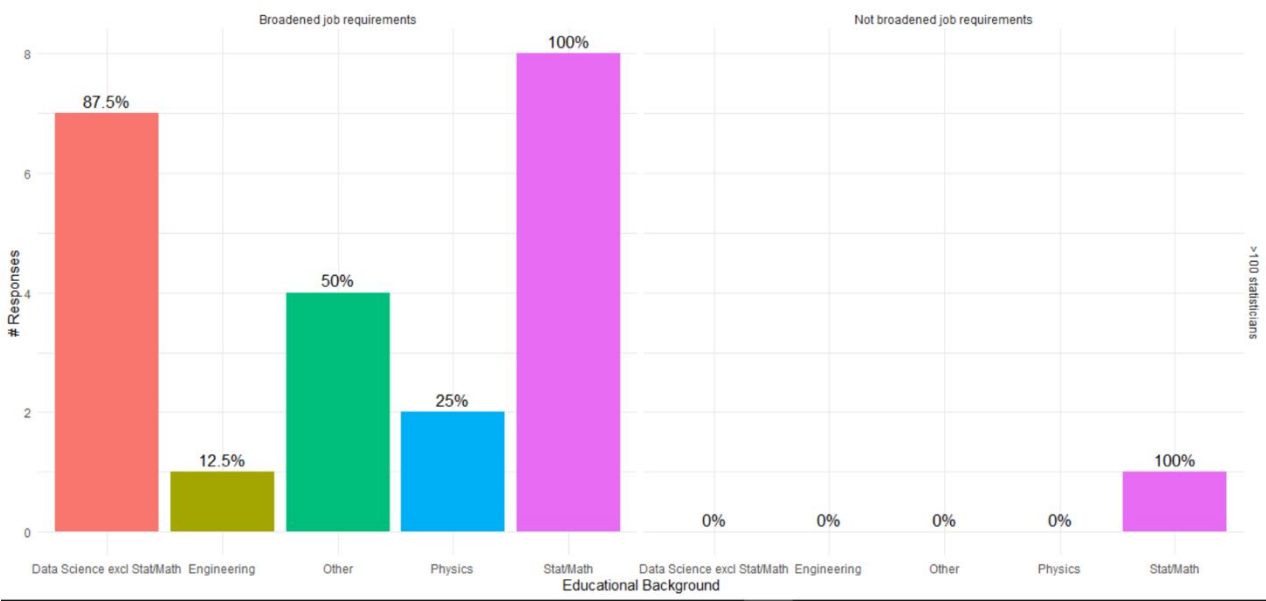
Q3: Please specify the educational backgrounds of the statisticians who have joined your group over the last 5 years. Please mark all that apply. (18 responses were received). The figures show the number of responses where each item was selected.
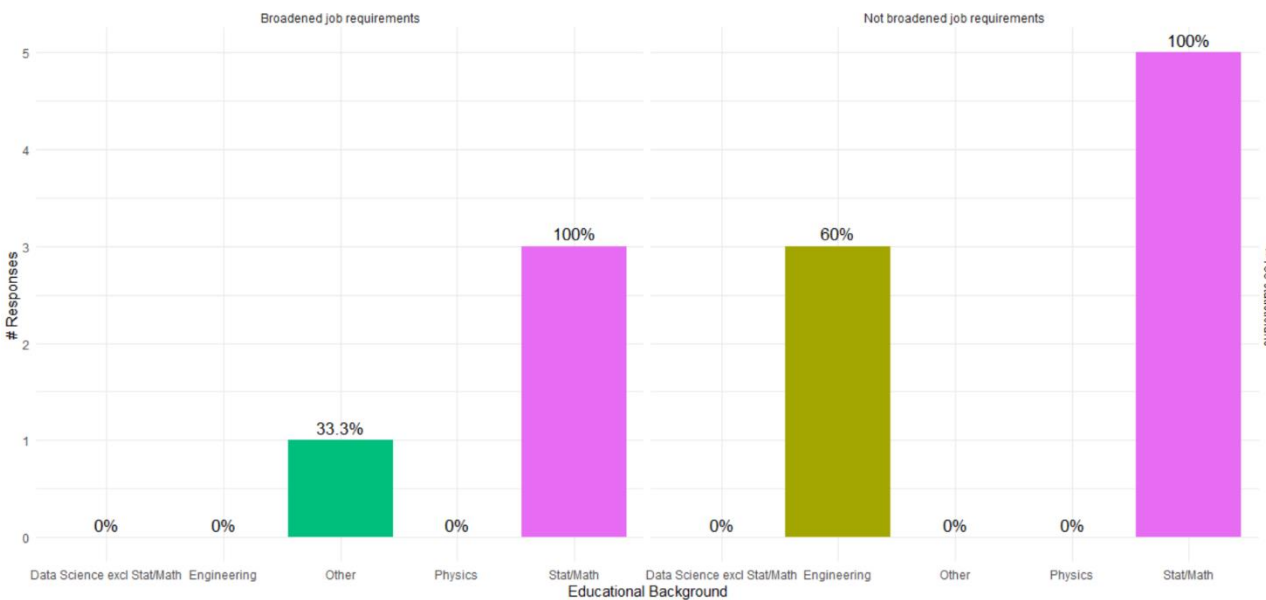

The responses to question 3 are shown below based on the responses to questions 1 and 2 (percentages are calculated based on the number of responses received within each grouping defined by Q1 & Q2).

Responses corresponding to companies with more than 100 statisticians in their clinical development organization are shown below,
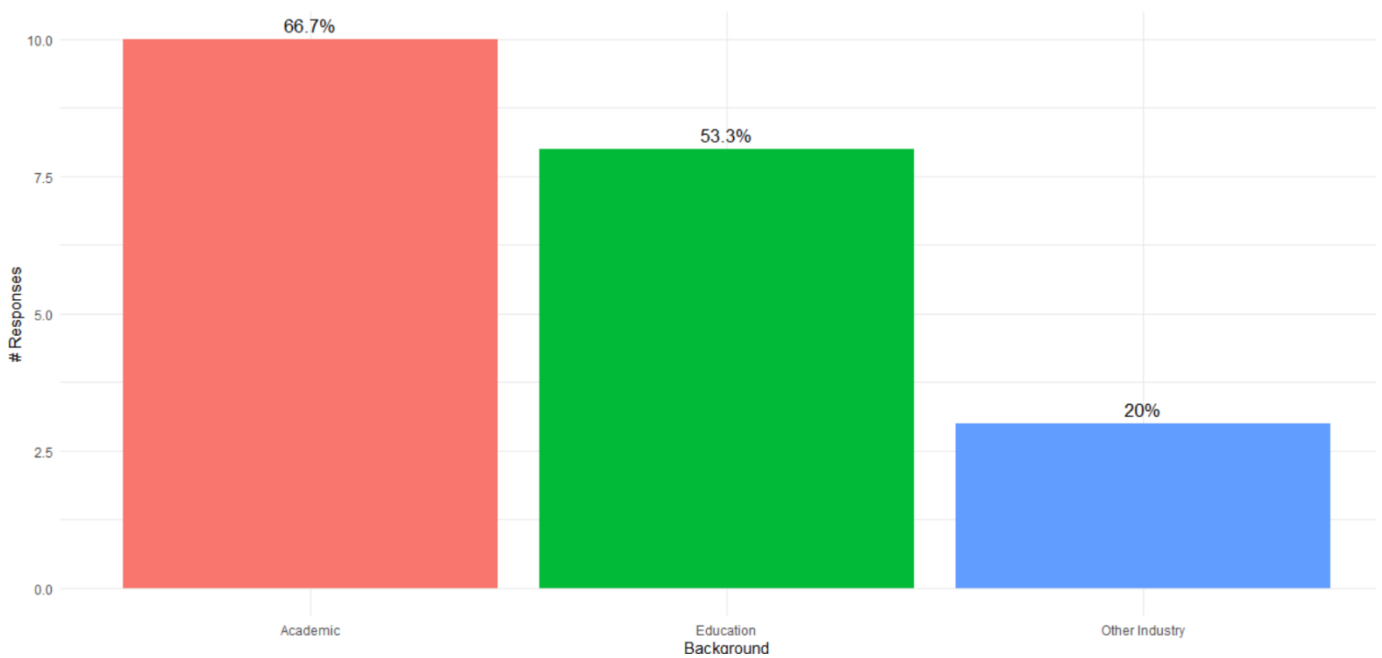

Responses corresponding to companies with ≤ 100 statisticians in their clinical development organization are shown below,
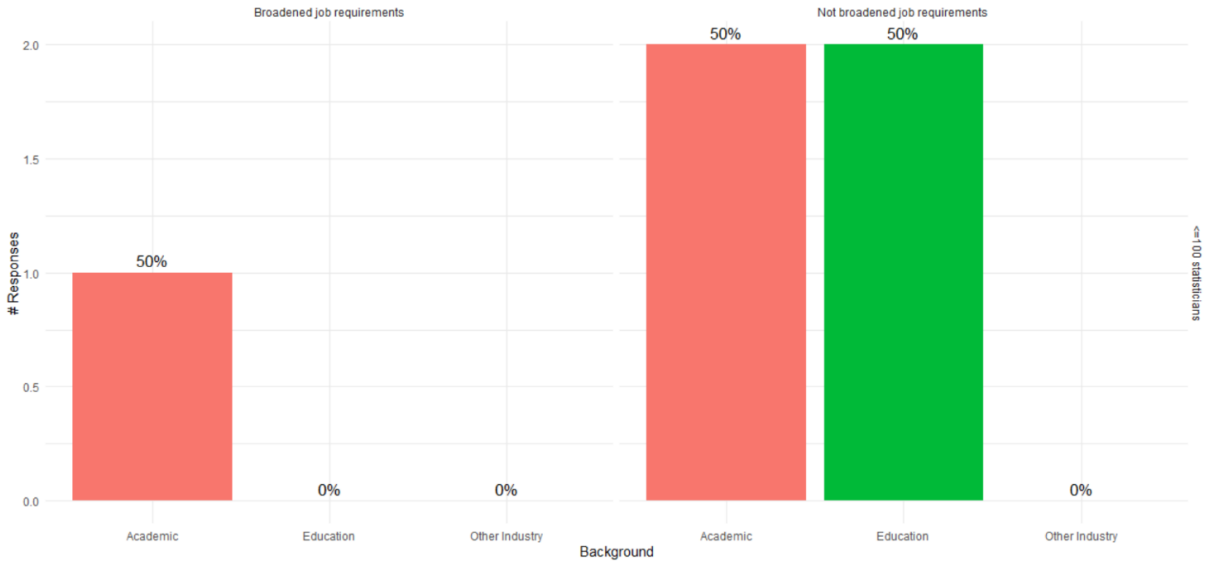
Q4-6: Of the last 5 employees who joined your team without prior experience in the pharmaceutical industry, how many came from an, a) Academic position, b) Other Industry, c) Education program.

The below figures present the number and percentage of responses indicating that at least one of the last 5 employees hired, either came from Academy, Other Industries or a University Program (percentages are calculated in terms of the n=15 respondents who answered the question).
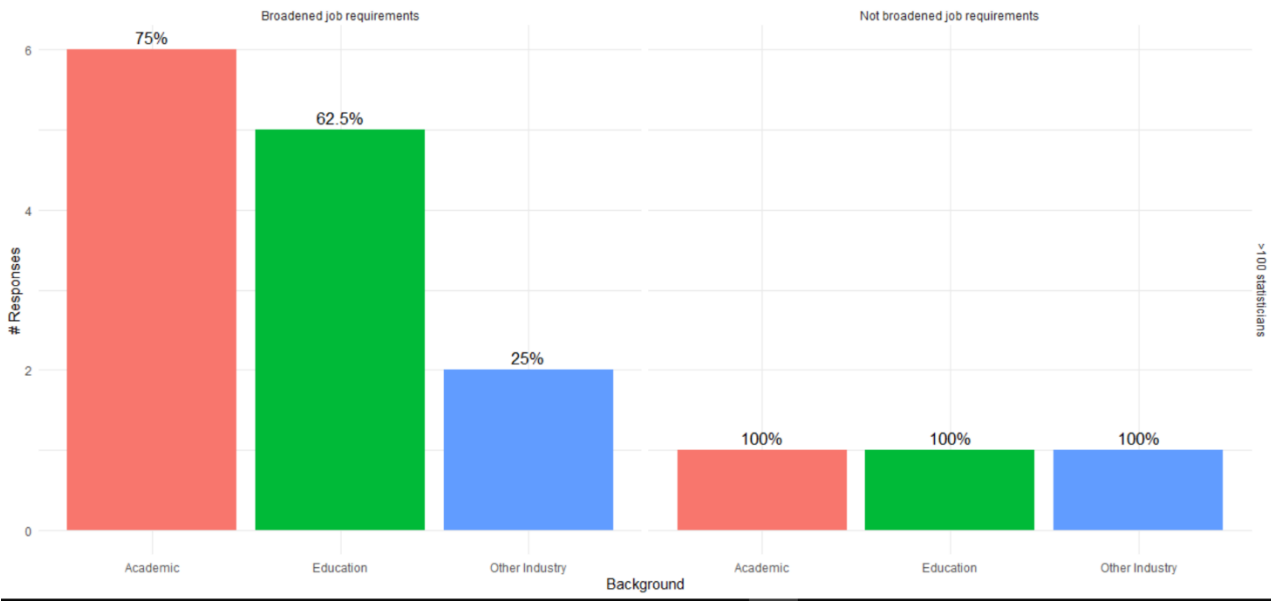

The responses to questions 4-6 are shown below based on the responses to questions 1 and 2 (percentages are calculated based on the number of responses received within each grouping defined by Q1 & Q2).
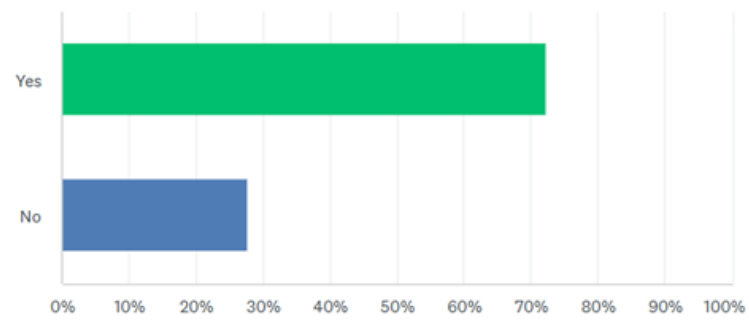
Responses corresponding to companies with ≤ 100 statisticians in their clinical development organization are shown below,

Responses corresponding to companies with more than 100 statisticians in their clinical development organization are shown below,
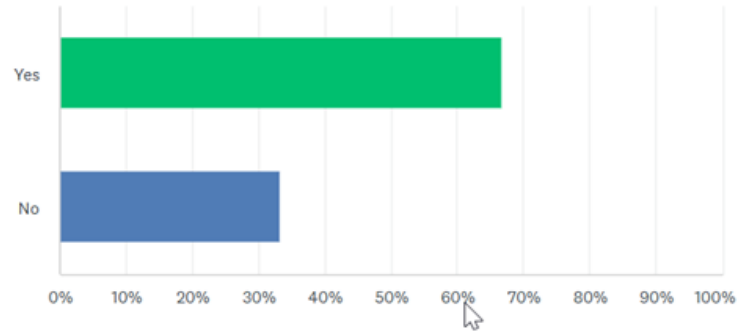
Q7: Do you actively collaborate with universities sponsoring projects or thesis topics for Master's students?

ANSWER CHOICES ▾	RESPONSES ▾	
▾ Yes	72.22%	13
▾ No	27.78%	5
TOTAL		18

Q8: Do you actively collaborate with universities through industrial PhD programs?

ANSWER CHOICES ▾	RESPONSES ▾	
▾ Yes	66.67%	12
▾ No	33.33%	6
TOTAL		18

Q9: Other collaborations with universities include:

- Student internships
- Advisory board including University Faculty members for Methodology and Statistical Innovation groups
- Planning local seminars
- Sponsorship of data science programs
- Teaching/research
- Program to support diversity of statisticians' profiles
- Consulting agreements